

Quality Policy



Advanced Energy aspires to be our customers' Supplier of Choice. We do so by providing world-class technology solutions and services that demonstrate superior reliability, safety, and value. We are committed to satisfying applicable requirements, maintaining the effectiveness of the Quality Management System and meeting customers' expectations.

We achieve our goals ethically through the teamwork of our employees in an environment of mutual trust and respect with our partners. Continuous improvement is embedded into our business processes, which enable us to fulfill customer requirements for the technology, quality, operational performance, environmental considerations, and competitive solutions critical to their success.

— **Steve Kelley**
Chief Executive Officer



4/11/2022



COMPANY CONFIDENTIAL

Electronic copies or hard copies of documents are not controlled and may not be current. Verify the revision of this document is against the master record located on Advanced Energy's Quality Services Intranet Page. This document is the property of Advanced Energy Industries, Inc. and is considered to be Company Confidential. This document may not be distributed externally without written approval from the Quality department.